



<http://csun-sabaclub.wixsite.com/saba>

What to Look for in an ABA Agency

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Student Club Advisor

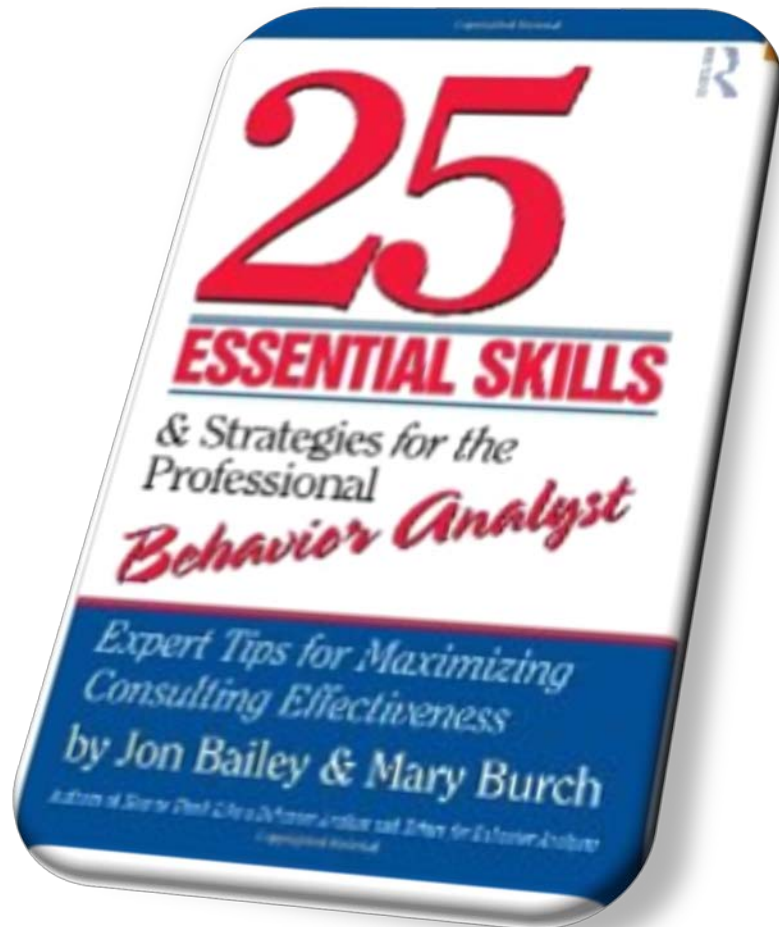
California State University, Northridge

Some Helpful Videos on youtube

- What is Applied Behavior Analysis (ABA) and what does an ABA program look like (3:53 min)?
 - <https://www.youtube.com/watch?v=Hsjb76t9ME>
- What exactly does a behavior analyst do (5:22 min)?
 - https://www.youtube.com/watch?v=tfam9Bsr_rw&nohtml5=False



Excellent handbook of basic tips for success!



Excellent tool! Some content I find very helpful:

- Business etiquette, attire, and demeanor
- First impressions
- Leadership skills and public relations
- Interpersonal communication skills
- How can you be likeable
- Persuasion and influence (credibility)
- Negotiation and public speaking
- Handling difficult people
- Thinking behaviorally; think function!
- Seeing yourself and modeling
- Performance management skills
- Time management skills
- Dealing with stress
- Knowing when to seek help

Did You Know Forbes Listed the Position As....

Most Meaningful

- #1. Orthopedic surgeon
- #2. Police Chief
- #3. Youth Minister
- #4. Elementary School Principal
- #5. Assisted Living Administrator
- #6. ABA Therapist

Go to

<http://www.forbes.com/pictures/fjle45lhem/no-6-most-meaningful-job/>

The Most and Least Meaningful Occupations



Forbes



6/20 SLIDES © Photo provided by Forbes

NO. 6 MOST MEANINGFUL JOB: APPLIED BEHAVIOR ANALYSIS (ABA) THERAPIST

National Median Pay: \$26,600

% High Job Meaning: 96%

Looking for an Employer?

- See the “Employment Board” to the left of Sierra Hall 304 for job postings.
- See www.calaba.org and click on Employment Opportunities
- See autismspeaks.org
 - Click on Resource Guide under Families and Adults
 - Under Interventions, click on Applied Behavior Analysis
 - [In California](#)



Applied Behavior Analysis
Treatment of Autism
Spectrum Disorder:

Practice Guidelines for Healthcare Funders and Managers

www.bacb.com

POSSIBLE TREATMENT LOCATIONS

TREATMENT MODELS

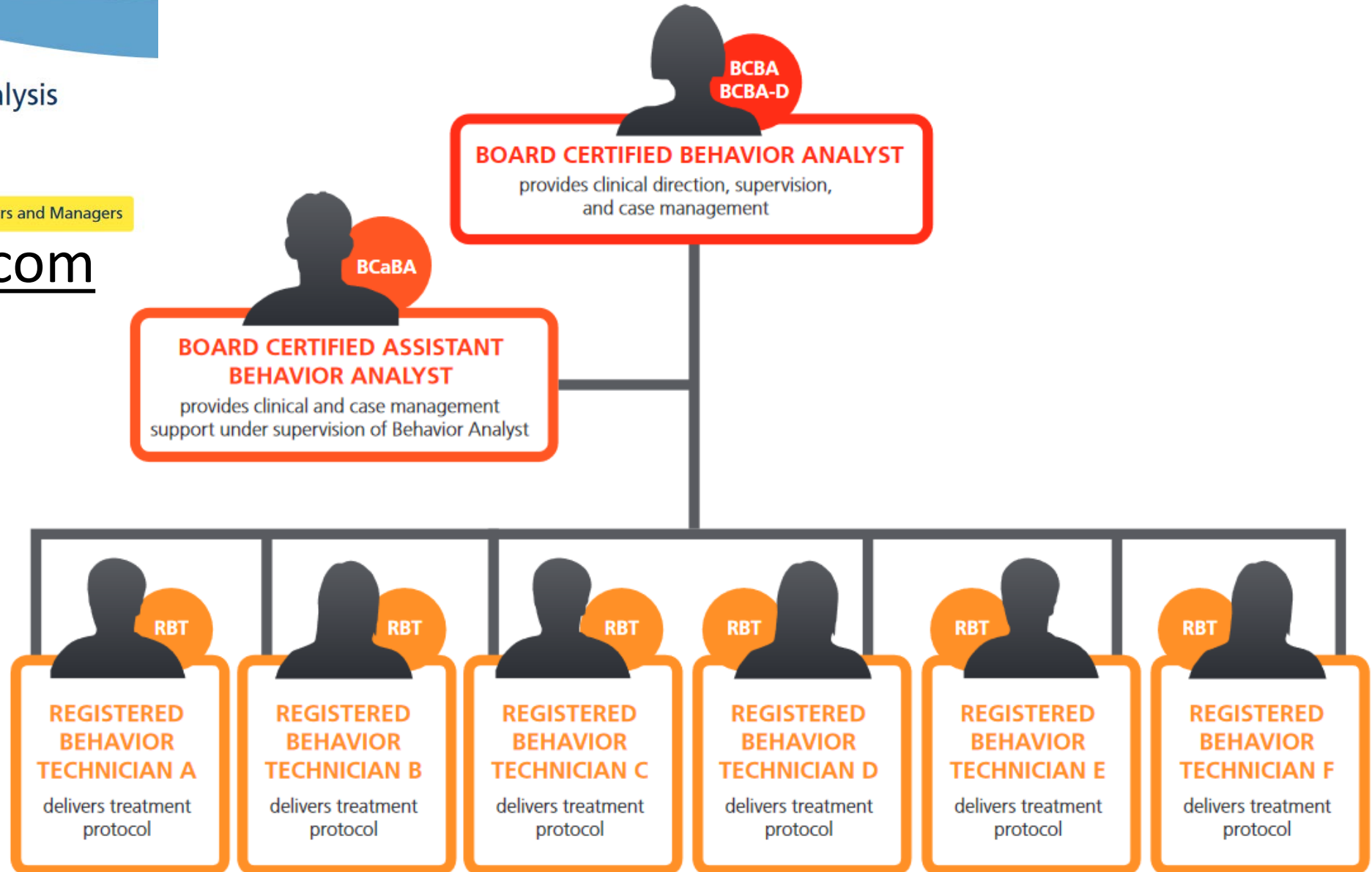
	HOME	SCHOOL & COMMUNITY	CLINIC/ OUTPATIENT	RESIDENTIAL	HOSPITAL/ INPATIENT
FOCUSED					
COMPREHENSIVE					
					



Applied Behavior Analysis Treatment of Autism Spectrum Disorder:

Practice Guidelines for Healthcare Funders and Managers

www.bacb.com



Outcomes

- Poor staff training and infrequent follow-up
 - Compromised rate and quality of staff-consumer interactions (Finn & Sturmey, 2009)
 - Low consumer task engagement (Szczech, 2008)
 - Reduced opportunities for consumers to make choices (Reid, Green & Parsons, 2003)
 - Decreased teaching opportunities (Schepis, Reid, Ownbey, & Parsons, 2001)
 - Low treatment integrity (Catania et al., 2009)
 - Higher levels of problem behavior (Wilder et al., 2006; DiGennaro et al., 2007)
 - Lack of consumer improvement (e.g., DiGennaro, Martens, & Kleinmann, 2007)
 - Errors committed during DTT were directly responsible for degree of skill acquisition (DiGennaro Reed et al., 2011)



What Staff Say

- Turnover costs 15-200% of employee annual salary
 - ~\$5,000 per technician
 - Not accounting for loss of continuity of care, client trust, loss of knowledge, lowered morale
- Four variables predicted 37% of employees' intent to quit (Kazemi, Shapiro, & Kavner, 2015)
 - Satisfaction with
 1. Initial and ongoing training
 2. Behavior of supervisors
 3. Pay (not actual amount paid)
 4. Company structure and meaningfulness of job

Why People Quit Your Company And How Behavior Analysis Can Slow The Revolving Door At ABA Service Providers.

TOPICS: I Hate My Job I Want To Quit My Job Why People Quit Their Job



<https://file:///C:/Users/5Wz>

POSTED BY: BSCI21 JANUARY 14, 2016

By Daniel B. Sundberg, PhD

About the RBT Credential

- RBT
 - [Overview](#)
 - [Requirements](#)
 - [Task List for 40-hr Training](#)
 - [Competency Assessment](#)
 - [Board Exam](#)
- What should the ABA-services look like (best practice guidelines)?
 - [See the BACBs Practice Guidelines](#)



Current BACB Standards for RBT™



1. Be at least 18 years of age
2. Submit transcript or diploma verifying at least completion of high school or equivalent
3. Submit certificate of completion of a 40-hr RBT™ Training conducted by a BACB certificant
4. Submit completed RBT™ Competency Assessment on which they demonstrated competency in each task as determined by the assessor (involves interview and direct-observation)
5. Complete a criminal background check no more than 45 days prior to submitting an application
 - Identify a Responsible Certificant
6. Take and pass a board exam at a Pearson Site

RBTTM Training

- Must be completed within a 90-day period
 - Does not expire and applicant can apply months or years later, assuming training requirements do not change
- Must be conducted by a BCBA-D[®], BCBA[®], or BCaBA[®]
- Must cover all tasks and subtasks in RBTTM Task List and designated ethics codes
- Must be a cumulative duration of 40-hrs
 - At least 3 hrs. devoted to ethics
- May be in person or online
- May be didactic (e.g., lecture-based) or experiential (e.g., role-play)

Alternative Pathway (May 2015 Newsletter)

- Training obtained prior or January 1, 2015, which was not completed within a 90-day period, may be acceptable if it can be demonstrated (by attestation from certificant) that
 - a) The training covered the required content from the *RBT Task List* and met all other related training requirements and
 - b) Since completion of the training, the applicant has continued to perform *RBT Task List* duties at an acceptable level.

The RBT™ Competency Assessment

- Must be administered by a BACB certificant following completion of 40-hr training
- Must demonstrate competency in each task as determined by assessor
- Must be completed no longer than one year prior to applying
- May be conducted by the same certificant who provided training
 - Assessor must have completed 8-hr supervisor training
- May be administered by more than one assessor
- May be administered in person or via internet
- May be administered over multiple sessions
- The final determination of competency must not include feedback
- Documentation
 - Updated version of RBT Competency Assessment is now available (option for multiple assessors)
 - Assessors can create and submit their own custom documentation as long as all information on BACB documentation is included
 - BACB now accepts electronic signatures on all documents

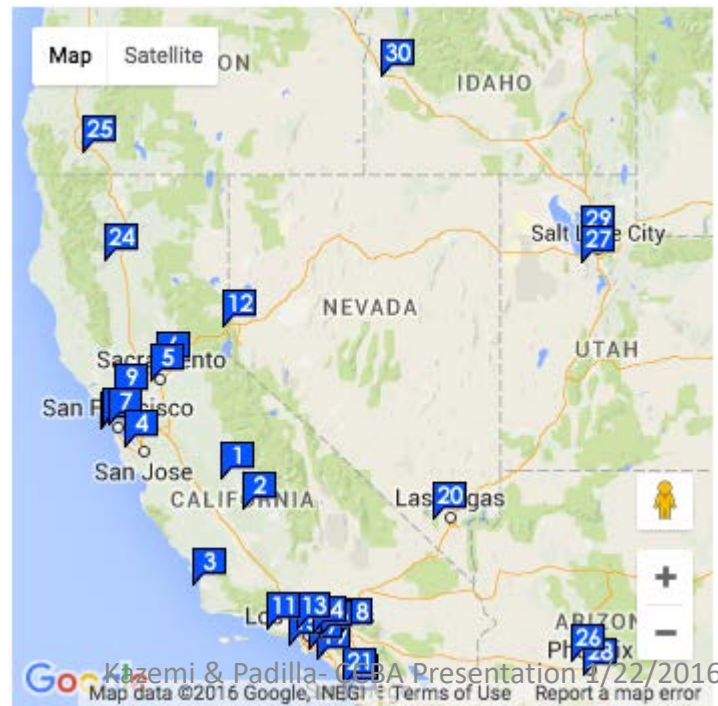
Exam

- Based on RBT™ Task List
- 75 scored items and 10 unscored pilot items
- Candidates have 1.5 hours to complete

Content Area	Number of Questions
A. Measurement	10
B. Assessment	8
C. Skill Acquisition	24
D. Behavior Reduction	12
E. Documentation and Reporting	10
F. Professional Conduct and Scope of Practice	11
Total Number of Questions	75

Exam

- Based on RBT™ Task List
- 75 scored items and 10 unscored pilot items
- Candidates have 1.5 hours to complete
- Administered through Pearson Professional Center sites



Exam

- Based on RBTTM Task List
- 75 scored items and 10 unscored pilot items
- Candidates have 1.5 hours to complete
- Administered through Pearson Professional Center sites
 - Offered continuously and on-demand
- Results available immediately on-site upon completion
- Can be retaken as soon as a week after a failed attempt

Registry


- New RBTs appear within one week of application approval
- Registry will be the only source of confirmation of registration status
- RBTs without a Responsible Certificant will not appear in Registry, but credential will not be expired.
- If an RBTTM is not currently providing behavior analytic services, then the monthly supervision is not required to maintain the credential.
 - must still complete annual renewals to maintain the credential.

HOME





Behavior Technician Registry

Search Results

New Search

Click on  below for more information

Within 25 miles of area code 91330

Name	City	State	Country	Supervisor	Approx. Distance
 Flores, Erik	Northridge	CA	United States	Vittorio Matinata	1.15 mi.
 Chao, Michael	Northridge	CA	United States	Alison Stanley	1.15 mi.
 Chairoj, Pamela	North Hills	CA	United States	Reibert Reyes	1.49 mi.
 Aragon, Michael	North Hills	CA	United States	Tenny Baghdasari Chalian	1.49 mi.
 Jinez, Esmeralda	Northridge	CA	United States	Tenny Baghdasari Chalian	1.49 mi.
 Moskovyan, Armine	North Hills	CA	United States	Korena Saunby	1.49 mi.
 marin, natalie	northridge	CA	United States	Tenny Baghdasari Chalian	2.81 mi.
 Muniz, Yecenia	Northridge	CA	United States	Amanda Huish	2.81 mi.
 Montiel, Kenis	Northridge	CA	United States	Tenny Baghdasari Chalian	2.81 mi.
 Saad, Rachelle	Northridge	CA	United States	Brent Perry	2.81 mi.
 Mendoza, Karla	Northridge	CA	United States	Staci Jackson	2.81 mi.
 Yaghnani, Dana	northridge	CA	United States	Amanda Huish	2.81 mi.
 Schwartz, Annalee	Northridge	CA	United States	Tenny Baghdasari Chalian	2.81 mi.
 Tagle, Michael	Granada Hills	CA	United States	Alison Stanley	2.88 mi.
 Parandian, Michelle	Granada Hills	CA	United States	yanik bryan	2.88 mi.
 Pavone, Marissa	Granada Hills	CA	United States	Staci Jackson	2.88 mi.
 Sims, Ashley	Granada Hills	CA	United States	Susan Rischall	2.88 mi.
 Wilkinson, Kelly	Van Nuys	CA	United States	Alison Stanley	2.95 mi.

RBTTM Supervision and Renewal (October 2015 Newsletter)

Supervision

- Min of 5% of hours spent providing services *per month*
 - At least 2 face-to-face, synchronous contacts per month
 - a) only one must be one-on-one, the other can occur in a small-group meeting, and
 - b) only one must involve direct observation of the RBT providing services.
 - Supervision not required when RBT is not providing services

Annual Renewal

- 30 days from date of expiration to renew and submit documents
 - Completion of RBT Competency Assessment

Questions

- SABA's website is <http://csun-sabacub.wixsite.com/saba>
 - Upcoming events
 - See what they offer
- Contact the organization at SABA.CSUN@GMAIL.COM

